

# MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

## Introduction

We are committed to having practices to combat modern slavery and human trafficking and to implementing robust systems to try to ensure that our supply chains are free from modern slavery and human trafficking.

## LTA's Structure

We are the national governing body for tennis in Great Britain, Channel Islands and the Isle of Man. The LTA carries out a wide variety of activities which include the staging of tennis tournaments and the organisation of national campaigns and coaching programmes to encourage tennis participation. The LTA has an Executive Team which is charged with the day to day operation of the LTA. The LTA's Board of Directors determines the strategy of the LTA on the basis of proposals submitted by the Executive Team. More details about the LTA's governance structure can be found [here](#).

## Our Suppliers

The LTA uses a wide range of suppliers to fulfill its aims as a national governing body. Our key supply chains which may present an enhanced risk of slavery or human trafficking include our clothing and equipment suppliers and our food and drink suppliers.

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have and continue to implement certain measures to identify and assess potential risk areas and mitigate the risk of slavery and human trafficking occurring in our supply chains. These measures consist of:

- including an express obligation on certain suppliers in our contracts with them to comply with applicable anti-slavery and anti-human trafficking legislation; and
- raising enquiries with certain suppliers about their practices and how they guard against the risk of modern slavery and human trafficking in their businesses.

If the LTA identifies a risk of modern slavery or human trafficking within the business of a supplier or potential supplier, we will engage with this supplier in order to investigate these risks further. The LTA may require that the supplier provides further relevant information to investigate the concerns and to be satisfied that the supplier is addressing such risks. Failure by a potential supplier to satisfy the LTA that it has sufficient protections in place to manage the risks of modern slavery and human trafficking may result in the LTA declining to engage the supplier. The LTA also inserts the right to terminate an agreement with certain suppliers who commit a material breach of their contractual obligations in relation to modern slavery and human trafficking.

## Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Modern Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing

and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

## **Training**

To ensure a good level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we have implemented and continue to ensure mandatory training for all staff members to ensure that staff members are aware of the risks associated with modern slavery and human trafficking and question suppliers where relevant.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2021.

A handwritten signature in blue ink that reads "E. Mervyn Davies". The signature is written in a cursive style.

**Lord Davies**

**Chairman of the Lawn Tennis Association Limited**

Date: 7 December 2021